



May 31, 2006

Mr. Ramesh Gopalakrishnan
40 Colony Manor Drive Apt #2
Rochester, NY 14623

Dear Ramesh:

SAP Labs, LLC is pleased to offer you employment as a SAP Research Intern, based out of our Palo Alto office, and reporting to Tao Lin. Your start date with SAP Labs, LLC is June 13, 2006.

Should you accept employment with SAP, you will be paid an hourly wage of \$24.00, less taxes and deductions. In addition to your hourly wage, you will also be eligible for overtime pay, subject to applicable state laws and federal statutes.

Employment at SAP Labs, LLC is on an "at will" basis, which means that either party may terminate the employment relationship at any time for any reason.

This offer will expire on June 1, 2006, (unless extended in writing by SAP) and is contingent upon proper U.S. work authorization, SAP's confirmation of prior employment, your signature on a confidentiality agreement, and any required credentials.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mark R. Steinke'.

Mark R. Steinke
Vice President, Recruiting & Staffing
HR Shared Services – North America

I accept the terms and condition of this offer letter and understand that this document is not intended as, and by my signature below, does not constitute a contract of employment.

Signature: _____

Date: _____